

## **APPLICATION PROCESS**

Badger Group will require the following documents, prior to your application being reviewed:

- Curriculum Vitae
- Current GMC registration certificate
- Current medical indemnity certificate (e.g. MDU, MPS, MDDUS)
- JCPTGP, PMETB or CCT certificate
- Evidence of inclusion on a performers list in England
- Evidence of British Citizenship or other nationality
- National Insurance Number
- Evidence that you are entitled to work in the UK if not a British Citizen
- The names of 2 recent referees (within the last 6 months)
- Details of any work experience or training in out of hours
- Proof of date of attendance at Level 2 safeguarding training (if applicable)
- Copy of Current enhanced Criminal Record Bureau Disclosure
- Proof of Hep B Status
- Resuscitation Certification

Once all documents have been **received and verified by the Human Resources Department**, you will be invited to attend an induction session, which will last approximately 3 hours involving:

- An overview of Badger organisation, including policies and procedures and a clinical assessment
- An introduction and skills assessment on the Adastra computer system

At the end of the induction stage a user ID and password for Adastra and Rotamaster (our rota scheduling system) will be set up and you will be issued with an induction pack.

After the Induction and once your 'Expectations of Medical Practitioners' document (which is enclosed in your Induction pack), has been returned signed/ dated, a 'buddy' session will be arranged, with an experienced working Doctor. This will last 4 hours and will be paid at the appropriate rate. Monies for training 'buddy' session will be paid after completion of your first unsupervised session. After successfully completing the "buddy" session, you will be able to book sessions via our on-line system.

All enquires regarding this process should be made, in the first instance to:

**Victoria Maddocks**

Badger Group  
121 Glover Street  
Birmingham  
B9 4EY

Tel: 0121 766 2161

Email: [victoria.maddocks@badger.nhs.uk](mailto:victoria.maddocks@badger.nhs.uk)